The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 855-572-7238 or visit us at <a href="http://www.firstcare.com/FirstCare/media/First-Care/PDFs/Marketplace/FC\_2022\_BHIF2D29\_MED.pdf">http://www.firstcare.com/FirstCare/media/First-Care/PDFs/Marketplace/FC\_2022\_BHIF2D29\_MED.pdf</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 855-572-7238 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$7,600 per member / \$15,200 per family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and ACA preventive drugs are covered before you meet your <u>deductible</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,700 per member / \$17,400 per family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>firstcare.com/en/Find-a-</u> <u>Provider</u> or call 855-572-7238 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you visit a health care	Primary care visit to treat an injury or illness	Adult: \$35 <u>copayment</u> per visit, <u>deductible</u> does not apply Pediatric: No charge, <u>deductible</u> does not apply	Not covered	None	
provider's office or clinic	<u>Specialist</u> visit	\$100 <u>copayment</u> per visit, <u>deductible</u> does not apply	Not covered		
	<u>Preventive</u> <u>care/screening</u> / immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Diagnostic test (X-ray, blood work)	30% after <u>deductible</u>	Not covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	30% after <u>deductible</u>	Not covered	Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to <u>firstcare.com</u> or call 855-572-7238.	
If you need drugs to	ACA preventive drugs	No charge, <u>deductible</u> does not apply	Not covered	<u>Copayments</u> are per 30-day supply. Maintenance drugs are allowed up to a 90-day	

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
treat your illness or condition More information about	Tier 1: Generic drugs	\$25 <u>copayment</u> per prescription, <u>deductible</u> does not apply	Not covered	supply for three (3) <u>copayments</u> if obtained through a Baylor Scott & White Pharmacy or participating pharmacy. Mail Order: Available
prescription drug <u>coverage</u> is available at <u>https://www.firstcare.com</u> /en/Individuals-and-	Tier 2: Preferred brand drugs	\$55 <u>copayment</u> per prescription after <u>deductible</u>	Not covered	for a 1- to 90-day supply. Non-maintenance drugs obtained through mail order are limited to a 30-day supply maximum. Some <u>specialty</u> <u>drugs</u> may require <u>preauthorization</u> . 30-day
Families/Marketplace- Plans/2020-Pharmacy- Information	Tier 3: Non-preferred drugs	\$150 <u>copayment</u> per prescription after <u>deductible</u>	Not covered	supply only. Formulary insulin prescriptions have a maximum <u>copayment</u> of \$25 per prescription per 30-day supply.
	Tier 4: <u>Specialty drugs</u> and oral anticancer medications	\$500 <u>copayment</u> per prescription after <u>deductible</u>	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% after <u>deductible</u>	Not covered	Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to firstcare.com or call 855-572-7238.
	Physician/surgeon fees	30% after <u>deductible</u>	Not covered	
	Emergency room care	30% after <u>deductible</u>	30% after <u>deductible</u>	Emergency room <u>copayment</u> waived if episode results in <u>hospitalization</u> for the same condition within 24 hours.
If you need immediate medical attention	Emergency medical transportation	30% after <u>deductible</u>	30% after <u>deductible</u>	None
	Urgent care	\$100 <u>copayment</u> per visit, <u>deductible</u> does not apply	\$100 <u>copayment</u> per visit, <u>deductible</u> does not apply	
lf you have a hospital stay	Facility fee (e.g., hospital room)	30% after <u>deductible</u>	Not covered	Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	30% after <u>deductible</u>	Not covered	firstcare.com or call 855-572-7238.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Adult: \$35 <u>copayment</u> per office visit, <u>deductible</u> does not apply, 30% after <u>deductible</u> for all other outpatient services Pediatric: No charge, <u>deductible</u> does not apply	Not covered	Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to <u>firstcare.com</u> or call 855-572-7238.
	Inpatient services	30% after <u>deductible</u>	Not covered	
lf you are pregnant	Office visits	\$35 <u>copayment</u> per visit	Not covered	<u>Cost sharing</u> does not apply for <u>preventive</u> <u>care</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	30% after <u>deductible</u>	Not covered	Inpatient care for the mother and newborn child in a health care facility is covered for a
	Childbirth/delivery facility services	30% after <u>deductible</u>	Not covered	minimum of 48 hours following an uncomplicated vaginal delivery and 96 hours following an uncomplicated delivery by caesarean section.
If you need help recovering or have other special health	Home health care	30% after <u>deductible</u>	Not covered	Limited to 60 visits per <u>plan</u> year. Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to <u>firstcare.com</u> or call 855-572-7238.
needs	Rehabilitation services	\$35 <u>copayment</u> per visit, <u>deductible</u> does not apply	Not covered	Limited to 35 visits for <u>rehabilitation services</u> and 35 visits for <u>habilitation services</u> per <u>plan</u>

		What You Will Pay		
Common Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$35 <u>copayment</u> per visit, <u>deductible</u> does not apply	Not covered	year. Limit is combined for physical therapy, occupational therapy, speech therapy, and, and chiropractic care. Limits do not apply for therapies for children with developmental delays, autism spectrum disorder, and mental health services. Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to <u>firstcare.com</u> or call 855- 572-7238.
	Skilled nursing care	30% after <u>deductible</u>	Not covered	Limited to 25 days per <u>plan</u> year. Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to <u>firstcare.com</u> or call 855-572-7238.
	Durable medical equipment	30% after <u>deductible</u>	Not covered	Services requiring <u>preauthorization</u> that are not <u>preauthorized</u> will be denied. Refer to
	Hospice services	30% after <u>deductible</u>	Not covered	firstcare.com or call 855-572-7238.
	Children's eye exam	\$100 <u>copayment</u> per visit, <u>deductible</u> does not apply	Not covered	Limited to one eye exam per <u>plan</u> year.
If your child needs dental or eye care	Children's glasses	\$100 <u>copayment</u> per pair, <u>deductible</u> does not apply	Not covered	Limited to one pair of glasses per <u>plan</u> year.
	Children's dental check-up	Not covered	Not covered	None

**Excluded Services & Other Covered Services:** 

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Abortion (except when the life of the mother	Cosmetic surgery	• Non-emergency care when traveling outside the U.S.			
is endangered)	<ul> <li>Dental care (Adult and Child)</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>			
Acupuncture	Infertility treatment	Routine foot care			
Bariatric surgery	Long-term care	Weight loss programs			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
Chiropractic care (Included in <u>Rehabilitation</u>	Hearing aids (Limited to one device	<ul> <li>Private duty nursing when <u>medically necessary</u> and</li> </ul>			

 Services and Habilitation Services)
 per ear every 3 years)
 preauthorized (Limitations apply when used under Home Health Care)

 Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those are in Eigencies in Eigencies at 200 578 4677 or thi toyag agencies are information for those are presented in toyagencies at 200 578 4677 or thi toyag agencies are information for those are presented in toyagencies at 200 578 4677 or thi toyagencies are information for those are information for the previous are informating the previous are information for the previous are information f

agencies is: FirstCare Health Plans at 855-572-7238 or <u>firstcare.com</u>; Texas Department of Insurance at 800-578-4677 or <u>tdi.texas.gov</u>; Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or <u>dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: FirstCare Health Plans at 855-572-7238 or <u>firstcare.com</u>; Texas Department of Insurance at 1-800-578-4677 or <u>tdi.texas.gov.</u>

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 855-572-7238.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible \$7,600

Specialist copayment \$100 copayment per visit

■ Hospital (facility) <u>coinsurance</u> 20% after <u>deductible</u>

Other <u>coinsurance</u> 20% after <u>deductible</u>

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$7,600	
Copayments	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$8,760	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

- The plan's overall deductible \$7,600
- Specialist copayment \$100 copayment per visit
- Hospital (facility) <u>coinsurance</u> 20% after <u>deductible</u>
- Other <u>coinsurance</u> 20% after <u>deductible</u>

This EXAMPLE event includes services like:Primary care physicianoffice visits (including<br/>disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)

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Tatal Francis As at

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$100
<u>Copayments</u>	\$1,000
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,320

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$7,600
- <u>Specialist copayment</u> \$100 <u>copayment</u> per visit
- Hospital (facility) <u>coinsurance</u> 20% after <u>deductible</u>
- Other <u>coinsurance</u> 20% after <u>deductible</u>

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (X-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,800	
Copayments	\$400	
Coinsurance	\$70	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,270	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



# Nondiscrimination Notice

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-884-4901 (TTY: 711).

SHA, LLC d/b/a FirstCare Health Plans and Southwest Life & Health Insurance Company comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. FirstCare Health Plans and Southwest Life & Health Insurance Company do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

FirstCare Health Plans and Southwest Life & Health Insurance Company:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
  - Written information in other formats (large print and accessible electronic formats)
- Provide free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Compliance Officer at 1-214-820-8888 or send an email to SWHPComplianceDepartment@BSWHealth.org.

If you believe that FirstCare Health Plans and Southwest Life & Health Insurance Company have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Compliance Officer 1206 West Campus Drive, Suite 151 Temple, Texas 76502

Compliance HelpLine; 1-888-484-6977 or https://app.mycompliancereport.com/report.aspx?cid=swhp.

You can file a grievance in person or by mail, online, or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hbs.gov/ocr/portal/lobby.jsf">https://ocrportal.hbs.gov/ocr/portal/lobby.jsf</a>, or by mail or phone at:

U.S.Department of Healthand Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at https://www.hhs.gov/civil-rights/filing-a-complaint/index.html.

Southwest Life & Health Insurance Company is a wholly owned subsidiary of SHA, LLC d/b/a FirstCare Health Plans (a wholly owned subsidiary of Scott and White Health Plan). PPO plans are offered by Southwest Life & Health Insurance Company. HMO, Medicaid and Medicare plans are offered by SHA, LLC.

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ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-884-4901 (TTY: 711).

FirstCare Health Plans cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-884-4901 (TTY: 711).

FirstCare Health Plans tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.